

Texas Pest Control Association

Technician of the Year

The TPCA Technician of the Year Awards are designed to honor the achievements of the pest control industry's finest service professionals. When completing the entry form, we ask that you keep the following criteria in mind:

- **Minimum 5 years in the industry.**
- **Participation in industry educational meetings.**
- **Exhibits excellence in safety, customer relations and leadership skills.**
- **Active in community service.**
- **Employee's company must be an Active Member of TPCA.**
- **Specify what category you are nominating the technician (residential, commercial or termite).**



All entry forms must be completed by owner, manager or technical/training director and companies may nominate more than one candidate. Incomplete entry forms will not be accepted and the decision of winners by TPCA Board members is final. All nominations are confidential.

ENTRY INFORMATION

Must be postmarked by October 31, 2016.

Technician Name _____

Company _____

Address _____

Name of Owner/Manager _____

Address (if different from technician) _____

Phone/Fax _____

E-mail _____

Winner announced November 7, 2016

Winner will received complimentary registration to Pest Alliance 2016, December 2, 2016 in San Antonio, TX , one night hotel accommodations at the Menger Hotel, \$500 cash, a plaque and an article in the TPCA Magazine.



TECHNICIAN INFORMATION

CATEGORY: (Check One) Residential Commercial Termite

Entrant's Name: _____

Total Number of Years in Industry: _____

Number of Years with Present Company: _____

'Green' Considerations: How does this service professional assist your company with its 'green' initiatives? Provide examples of how this service professional uses Integrated Pest Management (IPM) and/or assists with internal company-wide 'green' initiatives.

Background and Training: List previous relevant occupations (include dates if possible): colleges or universities attended; correspondence courses completed; major educational seminars attended; classes they have helped teach, etc.

Honors/Supplemental Materials: List awards earned both inside and outside of company. You may submit one or more of the following: photocopy of an award; customer appreciation letter, industry colleague appreciation letter; newspaper clipping, etc.

Community Involvement: List organizations and positions held.

On a separate sheet of paper, please answer the following question: **Why is the technician worth of this award?**
Include an evaluation of the technician's performance in these categories: 1) customer relations, 2) leadership skills and 3) safety.

You may want to consider the following questions in your response:

- What are the technician's strengths?
- Why would you hire this technician again?
- How does this technician show initiative?
- How has the technician's performance contributed to the success of your company?
- How does this technician deal with adversity?
- How does this technician help coworkers?



Deadline for Entry Forms: October 31, 2016

Texas Pest Control Association
Attn: Tech Award Entry
P.O. Box 9128 • Austin, TX 78766 • (512) 467-6675